

2017-20 ASC Business Plan: Status Report (June 2018)

The ASC Business Plan indicates:

- ✓ **The start date** for each strategic initiative;
- ✓ **Categorization of the ASC role:** specifically, if the ASC “owns”, “partners” or “encourages” the strategic initiatives;
- ✓ **The Lead** on the strategic initiative;
- ✓ **Other stakeholders** who have a role with the strategic initiative.

Goal Area Strategic Initiative		Start Date	Own Partner Encourage	Lead		Other Stakeholders	March 2018 “Operational” Update
				BoD	STAFF		
OS.00	Organizational Sustainability						
OS.01	Investigate the need to adjust the name of the Aboriginal Sport Circle to be inclusive of its broader mandate including physical activity and recreation.	2017	Own	YES	ED	PTASBs Key Stakeholders	Agenda item at October 2018 ASC Summit.
OS.02	Monitor governance effectiveness including effectiveness reviews and board performance evaluations. Ensure board effectiveness through appropriate recruitment, training and development.	2017	Own	YES		Governance Contractor (Val) Governance and Risk Management Committees (Chair Ken Edzerza)	Ongoing. June 14, 2018 session planned.
OS.03	Develop and comply with necessary procedures to ensure require reporting to members and funding bodies.	2017	Own	YES	ED	Governance Contractor (Val) Governance and Risk Management Committees (Chair Ken Edzerza)	Ongoing. June 14, 2018 session planned.
OS.04	Build collaborative relationships with Federal Ministries (including but not limited to Sport Canada, Health Canada, INAC) and Provincial/Territorial governments.	2017	Own	YES	ED	FPTSC and others	Launch of the Common Vision May 31, 2018.
OS.05	Build collaborative and trusting relationships with key Aboriginal organizations including but not limited to the AFN, Metis National Council, Inuit Tapiriit Kanatami, NAHO, etc.	2017	Own	YES	ED	AFN, Metis National Council, Inuit Tapiriit Kanatami, NAHO, etc.	Ongoing.

							Work being done by Alwyn Morris and Waneek Horn Miller.
OS.06	Build collaborative relationships with key stakeholders within the sport, physical activity and recreation sectors in Canada including but not limited to PTASBs, COC, CAC, Participaction, Sport for Life, CPRC, etc.	2017	Own	YES	ED	PTASBs COC CAC Participaction Sport for Life CGC CWG CPRC NSO community etc.	Ongoing work with CAC and S4L. Information sharing discussion with COC, CWG, CGC, Parks-Rec and Motivate Canada plus NSOs: Archery, Badminton, Basketball, Golf, Hockey, Lacrosse, Skateboard, Snowboard, Soccer, Table Tennis Volleyball and Wrestling.
OS.07	Secure a funding arrangements that allow for the ongoing sustainability of the ASC including the acquiring and retaining human resources and sustaining a national office.	2017	Own	YES	ED	Sport Canada INAC CAC and others	Confirmed funding for: 19/20: \$1,050,000 20/21: \$1,250,000 21/22: \$1,550,000
OS.08	Develop sponsorship opportunities to attract additional non-core funding arrangements for programs and services of the organization.	2018	Own	YES	ED	Fund Raising ad hoc	TBC
OS.09	Develop and execute strategic and operational planning and budget models as well as appropriate reporting mechanisms.	2017	Own	YES	ED	Governance and Risk Management Committees (Chair Ken Edzerza)	Ongoing. Annual BoD Agenda. Monthly financial process Business Plan reporting tool.
OS.10	Develop and execute risk management procedures.	2017	Own	YES	ED	Governance and Risk Management Committees (Chair Ken Edzerza)	Ongoing.
OS.11	Monitor Executive Director effectiveness through refined reporting protocols and provide appropriate training and development to enable success. Ensure appropriate executive limitations policies are in place for effective operations.	2017	Own	YES		Governance Contractor (JK) Governance, Risk Management and Human Resource Committees (Chair Ken Edzerza And Chair Gord Reed)	Ongoing. Completion of March 31, 2018 year end evaluation process.

PR.00	Public Relations						
PR.01	Review existing practices and make recommendations to respective organizations to (TRC CTA 91) “...ensure that Indigenous peoples’ territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events [international games].”	2017	Partner	YES	ED	PTASBs COC (Major Games) Committee (Chair Alwyn Morris)	Follow up at COC BoD meeting, TBC. Potential role with Calgary Olympic bid.
PR.02	Develop a Communication Strategy to ensure key messages, communication channel development, frequency, etc. Ensure communications plan enables two-way communications.	2017	Own		ED	SIRC contract Hire Aboriginal communications expert when needed	SIRC Twitter contract. Website contract (KD). TBC Aboriginal Communications intern. Facebook launched January 2018.
RE.00	Research						
RE.01	Conduct ongoing environmental scanning of needs for Aboriginal sport, physical activity and recreation development across the country. Utilize finding to build consensus around national priorities.	2017	Partner	YES	ED	PTASBs FPTSC	Ongoing. TBC impact of bilats financial support.
RE.02	Undertake project based research on an as needed basis.	2018	Partner	YES	ED	PTASBs Ad Hoc Research Committee (Chair Dr Janice Forsyth)	Feb 2018 Research Committee-BoD meeting.
RE.03	Encourage and partner with stakeholders in conducting research and data collection in the areas sport, physical activity and recreation policies and programs and the respective impact on Aboriginal people.	2018	Partner	YES	ED	PTASBs Ad Hoc Research Committee (Chair Dr Janice Forsyth)	Feb 2018 Research Committee-BoD meeting.
POL.00	Policy						
POL.01	Partner with Sport Canada to (TRC CTA 89) “...amend the Physical Activity and Sport Act to support reconciliation by ensuring that policies to promote physical activity as a fundamental	2017	Partner	YES	ED	PTASBs FPTSC	Ongoing. Common Vision PTASB Implementation plan.

	element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity in the Canadian sport system, are inclusive of Aboriginal peoples.”						Development of ASC TRC Committee.
POL.02	Guide and facilitate relevant Federal Ministries and Provincial/Territorial Governments toward the development of a Pan-Canada Policy for Aboriginal Peoples’ participation in sport, physical activity and recreation	2017	Partner	YES	ED	PTASBs FPTSC	Ongoing. Common Vision PTASB Implementation plan.
POL.03	Undertake a review of sport, physical activity and recreation policies are the Federation and the Provincial/Territorial levels to ensure appropriateness for Aboriginal people.	2018	Partner	YES	ED SPC	PTASBS Sport Canada FPTSC	Ongoing. Common Vision PTASB Implementation plan.
POL.04	Construct a multi-year national strategy for Aboriginal sport, physical activity, and recreation utilizing the national policy as a base. Define community needs (infrastructure development, social, economic, etc.)	2019	Partner	YES	ED PEC SPC	PTASBs Key Stakeholders	Information gathering stages.
POL.05 Move to LPD	Resume conversations with the Canada Games Council to continue to address under-representation of Aboriginal athletes and coaches in the Canada Games program	Post 2017 C.G.	Encourage		ED PEC	Canada Games CAC NSOs	TBC inclusion of lacrosse to 2021 CG and pilot of 2019 Indigenous Officials mentorship program archery, snowboard and women’s hockey.
POL.06	Identify opportunities to influence international policy development such as the IOC Agenda 21 which ensures host societies engage with Aboriginal peoples in hosting events on their land.	2017	Encourage	YES	ED	COC Commonwealth Games NSO World Championships	Ongoing.
CB.00	Delivery System and Capacity Building						
CB.01	Establish (TRC CTA 90i) “...in collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse cultures and traditional sporting activities of Aboriginal	2018	Partner	YES	ED SPC	PTASBs FPTSC Sport Canada	4 year bilateral support for the PTASBs. Design Team project details tbc

	peoples.” Work in collaboration with PTASBs to ensure relevant funding arrangements.						ASC funding confirmed at ???
CB.02	Work with PTASBs to build capacity and develop organizational standards for ongoing sustainability. Facilitate relationships across PTASBs and F/P-T governments.	2017	Partner	YES	ED PEC SPC	PTASBs FPTSC Sport Canada	Ongoing. October 2018 Summit.
LPD.00	Leadership and Participant Development						
LPD.01	(TRC CTA 88) “...Ensure long-term Aboriginal athlete development and growth...” through the completion of the ALTPD. Finalize an implementation plan involving regional pilots.	2017	Partner		ED PEC	ASC-S4L support to the PTASBs who support the local communities	Implementation support for 18/19 PTASB needs TBC.
LPD.02	Ensure (TRC CTA 90ii) “...an elite athlete development program for Aboriginal athletes.”	2019	Partner		ED PEC	PTASBs NSO PTSO	TBC.
LPD.03	(TRC CTA 90iii) – “...Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples. Review and renew the ACM and ensure alignment with the ALTPD. Seek to make this program mandatory for all coaches in Canada. Maintain a partnership with the CAC in delivery of this program. More trained facilitators to deliver it. Clarify procedures around certification, data base, tracking.	2018	Partner		ED PEC	PTASBs NSOs CAC S4L	Launch of ACM online delivery process ongoing. Development of ACM learning plan for NAIG 2020. Pilot 2019 CG Indigenous Officials mentorship.
LPD.04	(TRC CTA 90iv) – “...Anti-racism awareness and training programs.”	2019	Partner		ED SPC	PTASBs	TBC.
LPD.05	Work with Health Canada to identify and train physical activity leaders in their communities (Fit Nation Model) to reduce barriers to physical activity.	INAC 2017	Partner		ED SPC	PTASBs	Currently not engaged with Fit Nation model.

LPD.06	Work with national organizations to "Aboriginalize" existing national programs that can benefit Aboriginal communities.	2018	Encourage		ED PEC	PTASBs NSOs PTSOs	Initial information sharing meetings have taken place with these Target sports to date: Archery, Badminton, Basketball, Golf, Hockey, Lacrosse, Skateboard, Snowboard, Soccer, Table Tennis Volleyball and Wrestling
LPD.07	Work with NSOs and PTSOs towards the development of a high-performance sports camp to be held annually for Aboriginal athletes.	2018	Partner		ED PEC	PTASBs NSOs PTSOs	Initial information sharing stage at this time.
EVT.00	Events						
EVT.01	Work with F-P/T governments to ensure the (TRC CTA 88) "...continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel."	2018 for 2020 NAIG	Partner	YES	ED PEC NAIG	PTASBs FPTSC NAIG Council	2020 NAIG program and staff plan TBC.
EVT.02	Work with NSOs and PSOs to facilitate greater Aboriginal participation in NAIG sports to ensure an appropriate continuum of development.	2018 for 2020 NAIG	Partner		ED PEC	PTASBs NSOs PTSOs	Education and promotion of NAIG at the NSO information sharing sessions.
EVT.03	Utilizing the National Aboriginal Hockey Championships as a model, work in collaboration with NSOs and PSOS to expand the number of sports providing national Aboriginal sport championships (e.g. team and individual sport including softball, soccer, golf, curling, baseball).	2017	Partner		ED PEC	PTASBs NSOs PTSOs	Initial discussions with: Archery, Badminton, Basketball, Golf, Hockey, Lacrosse, Skateboard, Snowboard, Soccer, Table Tennis Volleyball and Wrestling
EVT.04	Review the possibility of holding "virtual" national championships for individual sport whereby competitors report scores from refereed competitions within their own jurisdiction to	2019	Partner		ED PEC	PTASBs NSOs PTSOs	

	compete with other Aboriginal athletes across Canada.						
REC.00	Recognition and Promotion						
REC.01	(TRC CTA 87) – “Collaborate with all levels of government to provide public education that tells the story of Aboriginal athletes in history.”	2018	Partner	YES	ED	FPTSC	Key role of INAC projects, sharing post research results.
REC.02	Develop a national recognition award to promote and celebrate achievers in Aboriginal sport, physical activity, and recreation. Seek partnership opportunities to deliver this in conjunction with existing awards programs such as past success in tagging the Tom Longboat Award onto the Sport Canada Awards.	2017 2018	Own		ED PEC	Athlete: National @ CSHoF Tom Longboat Working Group Coach: National @ CAC Aboriginal Coaching Program Advisory Group	CsHoF October 2018 CAC November 2018
REC.03	Maintain a yearly gathering of sport professionals face to face. EDs of each PTASBs and other professionals. (e.g., ASC Annual Membership Summit)	2017	Own		ED	PTASBs Key Stakeholders	Awaiting date and location of NAIG fall 2018 AGM in order to confirm 2018 Summit details.
REC.04	Resume conversations with the Canadian Sport Hall of Fame to delegate a permanent area for Aboriginal sport.	2017	Own		ED	CSHoF Tom Longboat Working Group	Replica Tom Longboat award made and on location at ASC office to be used at events as required. New display area for original award onsite at the CSHoF.