



ANNUAL REPORT 2022

Reporting from April 1, 2021 to March 31, 2022

Table of Contents

Mission and Vision.....	3
Message from the President	4
Message from the Chief Executive Officer (Interim).....	5
ASC Provincial/Territorial Aboriginal Sport Bodies	6
ASC Programs and Projects Update.....	7
National Indigenous Coaching Awards	7
Tom Longboat Awards (Sport Heroes).....	7
National Aboriginal Hockey Championships	8
Aboriginal Coaching Program	8
Aboriginal Coaching Modules (ACM)	8
Indigenous Community Coach Apprenticeship Program (ICCAP).....	8
Aboriginal Apprentice Coach Program (AACP) 2022	8
Aboriginal Apprentice Coach Program (AACP) 2023	8
ASC Board of Directors.....	9
Committees	9-10
Looking Ahead 2022/2023	11
National Indigenous Sport Strategy.....	11
Officials Program.....	11
Recovery Funding	11
2021/2022 Financial Statements.....	12
Results from Operations	12
Program Delivery.....	12
Operating Expenses	12
Statement of Financial Position	13
Working Capital	13
Financial Summary	14

Mission and Vision

OUR MISSION

The ASC is a member-based, not-for-profit organization that exists to support the health and wellbeing of Aboriginal peoples and communities through participation in sport, physical activity, and recreation. Specifically, the ASC:

1. *Provides a national voice for Aboriginal sport, physical activity, and recreation.*
2. *Builds capacity at the national, provincial, and territorial levels in the design, delivery, and evaluation of sport, physical activity, and recreation programs that are culturally appropriate for Aboriginal peoples.*
3. *Ensures national policies and frameworks pertaining to sport, physical activity, and recreation respond to the needs of Aboriginal peoples and communities.*
4. *Facilitates the development and training of individuals to be effective leaders for Aboriginal participants in sport, physical activity, and recreation.*
5. *Recognizes and promotes best practices in sport, physical activity, and recreation for Aboriginal peoples.*
6. *Oversees the development and delivery of national and international programs that enhance the participation of Aboriginal peoples in sport, physical activity, and recreation.*

This work is accomplished directly with ASC member organizations and through strategic partnerships.

OUR VISION

The ASC strives for:

- ➔ Healthier, more active Aboriginal peoples in vibrant communities that are fully engaged in sport, recreation, and physical activity.
- ➔ National systems that systemically include Aboriginal peoples and organizations in strategies, initiatives, programs and services.
- ➔ Provincial/territorial and local capacity development that serves the unique needs of Aboriginal peoples at community levels.
- ➔ Adequately resourced sport, physical activity and recreation systems that are culturally appropriate and enable Aboriginal peoples to achieve success from the playground to the podium.
- ➔ Finally, these outcomes have a positive impact on broader sector agendas including, but not limited to, economic development, health, mental health, environment, and justice for all.

Message from the President

MARCH 2022

It remains an honour to sit on the Aboriginal Sport Circle (ASC) Board of Directors and to serve as the President. First, I wish to recognize my fellow Directors and the ASC staff for their commitment and contribution to the organization. And on the behalf of the Board and national office staff, I want to express our collective appreciation for the work the ASC's members, the Provincial/Territorial Aboriginal Sport Bodies (PTASBs), do to deliver, support and develop Indigenous sport, health and welfare at the community level.

The ASC continues to grow and, as of March 31, 2022, we see our relationship with national stakeholders and funders continue to strengthen and support both the national office and the membership. Organizational change and COVID-19 have undoubtedly brought challenges over the past year, but there are significant victories that should be recognized and celebrated. Indigenous sport now has a permanent Federal/Provincial/Territorial working group called the Standing Working Group on Indigenous Sport Development (SWGISD); in its new paradigm and as an Indigenous-led entity, it is planned for priorities to primarily be set from the grass roots up. The national office and bi-lateral provincial and territorial funding has been approved for another year, with a commitment from the government to not only review ongoing core funding, but also a reassessment of Sport for Social Development in Indigenous Communities (SSDIC). A third level of SSDIC funding supporting

Missing and Murdered Indigenous Women and Girls was announced late in the year; the first year of that funding is available only to ASC members. And through the national office, over 2 million dollars in recovery funding is applied for and will be flowed through to directly support membership organizations. The announcement of award is expected imminently. And significantly, it looks as though the funding and philosophical support for the National Indigenous Sport Strategy is moving forward. A consulting partner has been selected and funding for 2022-24 is being finalized. These are just a few of the achievements that are celebrated in the report below.

A central and immediate priority for the fiscal year for the Board was the active recruitment of a permanent, Indigenous CEO. And finally, now that COVID-19's grip has lessened, I look forward to meeting with you in person more often. I will be travelling to regions, looking to better understand each regions unique challenges, opportunities and successes. Also, to discuss the relationship between the Board and your individual organizations and how the Board and national office can have a supportive role. There is a lot of work ahead, but the work we all do is increasingly recognized and appreciated and the ASC is, I believe, positioned for a strong and bright future.

Rob Newman
President

Message from the Chief Executive Officer (Interim)

MARCH 2022

It is unexpected to be here writing this and, in light of what I hope is the imminent hiring of a permanent and Indigenous CEO, I will be brief.

Originally brought on for a 3-month contract, I have now been with the ASC for just under 17 months. It has been a steep learning curve and there have been discoveries and challenges in places both expected and surprising. It does remain, however, an incredible honour to work for and with all of the PTASBs. You have taught me and amazed me, and I will always cherish the friendships I have made.

I want to acknowledge the staff at the national office. I want to recognize their patience as we grew faster than perhaps expected in an environment that was constantly changing, always educational and consistently interesting. And we have definitely been busy!

As the report outlines below, there is a lot going on. I am looking forward to the NAHC and the other ways we are returning to “normal” and to the field, rinks and waters of play.

And, of course, I remain grateful to the Board for its belief that I could help until the CEO position could be filled.

The year ahead looks to be one of growth, change and discovery. I do not know if or how I will figure in that future, but I will most definitely be watching and willing to help, if asked, whenever I can.

Sandi Swanigan
CEO (Interim)



ASC Provincial/Territorial Aboriginal Sport Bodies

The ASC is a member-based organization. Each provincial or territorial member carries the mandate to represent the grassroots interests of the Indigenous people in their jurisdiction. It is their collective regional voice that guides the direction of the ASC and establishes its national priorities.

- ➔ Alberta
 - Indigenous Sport Council of Alberta
- ➔ British Columbia
 - Indigenous Sport, Physical Activity & Recreation Council
- ➔ Manitoba
 - Manitoba Aboriginal Sports & Recreation Council
- ➔ New Brunswick
 - Aboriginal Sport and Recreation New Brunswick
- ➔ Newfoundland & Labrador
 - Aboriginal Sport and Recreation Circle of Newfoundland and Labrador
- ➔ Northwest Territories
 - Aboriginal Sports Circle of the Northwest Territories
- ➔ Nova Scotia
 - Mi'Kmaq Sport Council of Nova Scotia
- ➔ Nunavut
 - Sport and Recreation Nunavut Government
- ➔ Ontario
 - Indigenous Sport Wellness Ontario
- ➔ Prince Edward Island
 - PEI Aboriginal Sport Circle
- ➔ Quebec
 - First Nations of Quebec and Labrador Health and Social Services Commission
- ➔ Saskatchewan
 - Federation of Sovereign Indigenous Nations
- ➔ Yukon
 - Yukon Aboriginal Sport Circle





ASC Programs and Projects Update

NATIONAL INDIGENOUS COACHING AWARDS

The National Indigenous Coaching Awards (NICA) were presented November 2021 in partnership with the Coaching Association of Canada. The awards were presented virtually as part of the Petro Canada Sport Leadership Conference and Awards Gala. This year's award recipients were Leanne Sirup (BC) and Patrick Leask (MB).

Leanne is a national level swim coach who has coached at both the Canada Games and the North American Indigenous Games. Leanne has assisted in developing and implementing the Indigenous Community Leadership Program in British Columbia. Throughout the COVID pandemic Leanne continued to engage with her athletes by, running Zoom programming and having regular check-ins with her athletes. Leanne provides a variety of programs for her athletes including strength and conditioning programs, outdoor activities and open water swimming.

Patrick Leask is a softball coach in Manitoba. What began as a way for him to stay connected to his children became an opportunity for him to mentor young athletes. Throughout the pandemic, Patrick hosted as many clinics as he could with the restrictions that were in place. He partnered with Sport Manitoba to make the sport more accessible to the young people in his community. Patrick offers free clinics to youth ages 7-16, encouraging athletes who have never played before to try the sport. Patrick is committed to removing barriers Indigenous athletes may have accessing sport in their community.

TOM LONGBOAT AWARDS (SPORT HEROES)

This year the Tom Longboat Awards were again presented in partnership with Canada's Sport Hall of Fame. The awards were announced at the virtual presentation of the Canada Sport Hall of Fame awards gala, which were broadcast nationwide. This year's Tom Longboat recipients were Kerri Einarson (MB) and Conner Roulette (MB).

Kerri Einarson is a proud Métis woman from Camp Morton, Manitoba. In addition to being a wife and a mother of twins, Kerri is an elite-level curler with a heavily decorated career. Within the 2021 competitive season alone, Kerri was a Canadian Women's Curling Champion for the second consecutive year, Canadian Mixed Doubles Champion, placed 6th in the Women's Worlds and 4th in the Mixed Doubles Worlds, earning Canada's 2022 Beijing Olympic berths in both Women's and Mixed Doubles competitions.

Conner Roulette is a First Nation athlete from Winnipeg, Manitoba with ties to the Misipawistik Cree Nation and the Sandy Bay First Nation. Conner was drafted 34th overall by the Seattle Thunderbirds in the 2018 WHL Bantam Draft and was recently selected by the Dallas Stars with the 111th overall pick in the 2021 NHL Draft. Conner also competed for Team Canada Red at the 2019 U-17 World Hockey Challenge and won gold with Team Canada at the 2021 U-18 IIHF World Hockey Championship.

Kerri and Conner will now be added to the Indigenous Sport Heroes Education Experience. This will include the winners' acceptance speech videos, which can also be found on the ASC website.



NATIONAL ABORIGINAL HOCKEY CHAMPIONSHIPS

The National Aboriginal Hockey Championships (NAHC) were relocated from the scheduled host in Saskatchewan to Membertou, Nova Scotia due to COVID-19 concerns.

After 2 years of not being able to host the event due to COVID-19, the ASC is excited to be working with the Membertou Host Committee to finalize the planning and implementation for the 2021 NAHC. A total of 13 teams are currently registered to attend the event.

ABORIGINAL COACHING PROGRAM

Aboriginal Coaching Modules (ACM)

The Aboriginal Sport Circle has hosted facilitated sessions with PTASB representatives and Master Coach Developers and Learning Facilitators to discuss and review the ACM material. Based on the discussions and information gathered at these meetings, the ASC continues to develop a renewed ACM that will be able to be delivered online, thereby increasing accessibility by a larger group of participants.

Indigenous Community Coach Apprenticeship Program (ICCAP)

The ASC has worked with the 2023 North American Indigenous Games (NAIG) Host Society to develop an apprentice coach program for the 2023 NAIG. This will provide an opportunity for Indigenous coaches, who have recently transitioned from being an athlete into a coaching role, to have multisport games experience, as well as coach certification training.

Aboriginal Apprentice Coach Program (AAPC) 2022

The ASC has continued to work with apprentice coaches who have been selected for the 2022 Canada Summer Games, providing them professional development opportunities, which includes attending the Petro Canada Sport Leadership Conference. There will be 16 coaches attending the 2022 Canada Summer Games in 7 different sports. This is an opportunity for these coaches to connect or re-connect with one another and other coaches from across the country.

Aboriginal Apprentice Coach Program (AAPC) 2023

The ASC launched the application process for the 2023 Canada Winter Games. The apprentices were then selected by the PTASBs and the Provincial/Territorial Coaching Reps (PTCRs) in each region. A total of 16 AAPC coaches will be attending the 2023 Canada Winter Games in Prince Edward Island.

ASC Board of Directors

At the September 28, 2021, Annual General Meeting, the following were elected to the Board of Directors for a two-year term.

President – Rob Newman

Director – Edward (Sonny) Albert

Director – Angella Pinay

Director – Charly Buyck

Director – Rob (Bobby) Henry

RETURNING TO COMPLETE THEIR TERMS WERE:

Vice-President – Janice Forsyth

Director – Brendon Smithson

Director – Cheryl McCallum

The Board of Directors is responsible for the overall direction of the ASC. The Board meets as often as required to manage the business of the organization. Between April 1, 2021, and March 31, 2022, the Board met eight times

The ASC would also like to recognize Board Members who have stepped down for their time and exemplary leadership.

Dale Plett, Director

Bryan Winters, Director

Together, the Board of Directors worked to continue to build a stronger foundation that would improve the position of the ASC. Some key focuses are:

- ➔ Hiring a permanent Chief Executive Officer
- ➔ Supporting the growth and operations of the national office
- ➔ Strengthening relationships with Members, stakeholders, funders and government
- ➔ Finalizing the renewal of the ASC's Strategic Plan

COMMITTEES

The Board of Directors is supported by five committees:

1. Governance

2. Finance

3. Human Resources

4. Elders Development Council

5. Programs and Services

These committees meet several times throughout the year providing insight and guidance to the Board of Directors. Apart from the Human Resources and Finance Committees, each committee is made up of Board members and PTASB representatives.

	BOARD MEMBERS	PTASB REP
GOVERNANCE COMMITTEE	Angella Pinay, Chair Sonny Albert Brendon Smithson Charly Buyck	Mel Whitesell, MB Rick Brant, BC
FINANCE COMMITTEE	Brendon Smithson, Chair Janice Forsyth Bobby Henry	N/A
HUMAN RESOURCES COMMITTEE	Janice Forsyth, Chair Sonny Albert	N/A
ELDERS COUNCIL DEVELOPMENT COMMITTEE	Sonny Albert, Chair Janice Forsyth Angella Pinay Dan Ross, Ex-officio	Laura Suthers, ON
PROGRAMS & SERVICES COMMITTEE	Cheryl McCallum, Chair Sonny Albert Charly Buyck Bobby Henry Janice Forsyth	Gaël Marchand, YT Jacob Hendy, AB

Looking Ahead 2022/2023

NATIONAL INDIGENOUS SPORT STRATEGY

In October 2020 the ASC submitted a formal proposal to the Minister of Heritage; the proposal was that ASC lead in the creation of an Indigenous-led, Indigenous-defined national sport strategy for Indigenous people. A “scoping” document was finalized and accepted by Sport Canada who, in late November 2021, approved an immediate start to the project with an end delivery date in mid-late fiscal year 2023-24. A multi-year budget was submitted for approval to Sport Canada and a comprehensive Request for Proposal (RFP) seeking a consulting partner was launched.

As of March 31, 2021, working with the successful proponents, MNP and Creative Fire, the project initiation and contract ratification has been completed and the project is beginning Phase 1, which is a planning phase. This phase will include the construction of project plan components, creation of an engagement and communications plan, preliminary research, and meetings with PTASBs to determine how and at what level ASC Members want to be involved, as well as other deliverables.

OFFICIALS PROGRAM

The ASC has worked with the 2023 NAIG Host Society and National Sport Organizations (NSO) to develop an Officials Mentorship Program for athletes who have recently transitioned to an officiating role. This will provide these officials with sport specific training and in-competition experience.

RECOVERY FUNDING

In June 2021, the Government of Canada announced \$1.9 billion to support the recovery of the arts, culture, heritage and sport sectors. This funding will be delivered over the next 5 years. Of this funding, \$60 million has been allocated to the Sport Support Program and some of that for recovery for national organizations. The ASC, on the behalf of and per submissions by PTASBs who wished to participate, has applied for \$2.1 million to support PTASBs with NAHC, NAIG and program restarts, as they move out of the COVID-19 pandemic. An official announcement was expected by March 31, 2022, but is still pending at time of writing.



2021/2022 Financial Statements

The 2022 Financial Audited Statements were reviewed by the Finance Committee on August 14, 2022. Finance Committee Chair Brendon Smithson presented the Statements to the Board with the recommendation they be accepted. The ASC 2022 Audited Financial Statements were accepted by the Directors of Board on August 14, 2022.

Per ASC Bylaw Section 8.4 and the Canada Not-for-profit Corporations Act Section 172 (1), the ASC is obligated to make Annual Financial Statements available to the Members. The 2021 Audited Financial Statements are included in their entirety as a standalone document in the Notice of Meeting package for the 2022 Annual General Meeting. The ASC's 2022 audited financial statements were forwarded as a part of the AGM meeting package and are also available, on request, from the ASC national office (ascoffice@aboriginalsportcircle.ca)

A condensed Statement of Operations and Statement of Financial Position can be found in this report below the Financial Summary.

The ASC's financial statements are audited annually. The ASC's fiscal 2022 financial statements have received an unqualified audit opinion.

RESULTS FROM OPERATIONS

The ASC "broke even" for the year ended March 31, 2021, generating a NIL excess of revenue over expenditure (NIL in 2021).

Total revenue and expenses were each \$1,778,604 during the year, an increase of \$988,822 from 2021 revenue and from 2021 expense of \$789,782. The increases in total revenue and expense were

primarily due to Government of Canada (Sport Canada, Indigenous Services Canada) funding contributions, including COVID-19 affected contributions deferred from 2021, applied to increased operational and programming activities in fiscal 2022.

Program Delivery

ASC 2022 program delivery costs of \$1,114,945 increased by \$859,242 from 2021 program delivery costs of \$255,703. The increase in program delivery costs is attributable to the new National Indigenous Sport Strategy program (\$477,209) and increased activities in the Youth Hope Fund project (2022 - \$144,400, 2021 - \$12,000, an increase of \$132,400), the COVID-19 project (2022 - \$123,385, 2021 - \$18,735, an increase of \$104,650), and the Strategic Planning project (2022 - \$214,028, 2021 - \$31,850, an increase of \$182,178). The remaining -\$37,195 is attributable to the net decrease in other programming activities since fiscal 2021.

Operating Expenses

ASC 2022 operating expenses of \$663,659 increased by \$129,580 from 2021 operating expenses of \$534,079, due mainly to the increased contractor and human resource costs necessary to carry out the increase in programming activity.

The ASC's program activity, and thereby delivery costs, vary from year to year. The increase in the ASC's fiscal 2022 program delivery expense reflects an increasingly active transition from a COVID 19 context. Information on ASC 2022 programs can be found in ASC Programs and Projects Update starting on page 6.

STATEMENT OF FINANCIAL POSITION

ASC assets totaled \$1,833,550 on March 31, 2022 (2021 - \$1,087,007), comprised primarily of current assets.

Current assets totaled \$1,816,216 at March 31st 2022, (2021 - \$1,085,787) and were comprised of \$1,494,177 cash (2021 - \$1,007,126), \$211,546 prepaid expense (2021 - \$9,086), \$102,705 HST receivable (2021 - \$68,829), and an accounts receivable of \$7,788 (\$2021 - \$716).

Current liabilities totaled \$1,713,983 at March 31, 2022 (2021 - \$967,440), and were comprised of \$955,363 accounts payable and accrued liabilities (2021 - \$160,109), and \$758,620 deferred revenue (2021 - \$807,331).

The increases in current assets and liabilities at March 31, 2022 were mainly attributable to federal government contributions received by the ASC which were not spent by March 31st, due to the impacts of program delivery timing differences and the COVID-19 pandemic.

The ASC's net assets were \$119,567 at March 31, 2022 (2021 - \$119,567).

WORKING CAPITAL

The ASC's current ratio, a measure of its ability to pay current liabilities, and calculated as current assets divided by current liabilities, was 1.06 at March 31, 2022 (2021 - 1.12). A current ratio of 1.06 means that there were \$1.06 of current assets available to settle each dollar of current liabilities, including settlement of deferred revenue if necessary.



Financial Summary

STATEMENT OF OPERATIONS (CONDENSED)

For the year ended March 31

	2022	2021
Revenue		
Sport Canada	1,634,204	777,782
Indigenous Services Canada	144,400	12,000
Total Revenue	1,778,604	789,782
Expense		
Program Delivery	1,114,945	255,703
Operating	663,659	534,079
Total Expense	1,778,604	789,782
Excess of Revenue over Expense	-	-

STATEMENT OF FINANCIAL POSITION (CONDENSED)

As at March 31

	2022	2021
Assets		
Current	1,816,216	1,085,757
Tangible capital assets	17,334	1,250
Total Assets	1,833,550	1,087,007
Current Liabilities and Net Assets		
Accounts payable and accrued liabilities	955,363	160,109
Deferred revenue	758,620	807,331
Total Current Liabilities	1,713,983	967,440
Net assets	119,567	119,567
Total Liabilities and Net Assets	1,833,550	1,087,007